

WHAT IS RETOOL?

The Retool Kit Pathway is a two-year, coach led process that enables a church to renew leaders, renew biblical community and refocus vision for ministry.

Retool is a process or journey, rather than a program, one that engages a “vision community” (15-25 leaders) around six-mini-retreats which helps to lay a spiritual foundation that prepares and leads the church to identify God’s vision for that church and to develop strategies and action plans needed to implement the vision for at least the next 3-5 years.

Each participating church works with a Retool trained coach for the two years along the pathway. Our region currently has eleven Retool coaches available to work with participating churches.

HOW CAN I LEARN MORE ABOUT THE RETOOL KIT PATHWAY?

- Review the Retool introductory brochure at the end of this document.
- Visit the national Retool website: www.retoolkit.org.
- View a pre-recorded 45 minute webinar entitled, [“Introduction to the Retool Pathway.”](#)
- Contact the Region Retool Coordinator:
Rev. Ron Cary
1-800-636-2671
rcary@abc-mi.org

WHAT ARE THE STEPS IN THE RETOOL PATHWAY?

THE RETOOL KIT PATHWAY AN OVERVIEW

OVERVIEW

- Pastor becomes acquainted with the Retool Pathway through:
 - Online resources
 - MLG presentation
 - Webinar
- Retool overview presentation to church leadership

PRE-ASSESSMENT

- Review of pre-assessment questions and conversation with Region Retool Coordinator

COMMITMENT

- Pastor and church leadership agrees to sign the Retool Church Covenant

PREPARATION

- Formation of Vision Community
- Vision Community orientation (2 hours)
- Coach assignment
- Date setting for first year mini-retreats
- NCD assessment

YEAR ONE

Key Question:
Can we become a Jerusalem church?

Fall Retreat

Renewing Leaders

A learning experience designed to help leaders better understand their leadership role.

Winter Retreat

Renewing Community

Building on the first experience, a retreat that focuses on building community and successfully facing conflict.

Spring Retreat

Renewing Urgency

Shifting focus from “in” to “out”, starting the process of asking: “How can we be effective in our community?”

*TEAMS WILL BE ESTABLISHED TO RESEARCH
CHURCH HEALTH AND COMMUNITY NEEDS*

YEAR TWO

Key Question:
Can we become an Antioch church?

Fall Retreat

Discerning The Vision

In this retreat, the material produced by the research teams will be combined to identify key issues and elements of a new vision.

Winter Retreat

Communicating Vision

Extended leadership community will begin to test the vision and form teams to develop strategies to fulfill it.

Spring Retreat

Implementing Vision

Turning vision into action! Begin the plan for ministry realignment to focus strengths on key opportunities.

IMPLEMENT EVALUATE

- 3-5 year implementation of action plans

HOW CAN THE RETOOL PATHWAY BENEFIT MY CHURCH?

For churches who are not satisfied with a “quick fix,” who are willing to put some time and effort into a two year journey together, the rewards can be amazing in terms of both revitalization and mobilization for mission and ministry. By faithfully participating in the Retool process, a church can expect to experience ...

Renewed Leaders: Church leaders will have a clearer understanding of the biblical role of leaders in the local church and be challenged to continue their personal spiritual growth while modeling Christian character and mentoring future leaders.

Renewed Congregational Community: Church leaders and members will become people who relate to one another biblically, with a communication covenant that will guide them in dealing with differences, conflict and sin as they grow in developing healthy patterns of behavior through the ministries of the church.

Refocused Vision: By developing a clear understanding of Christ’s purpose for the church, a clearly articulated vision will guide the church’s ministry for the next three to five years, specifying how the church will impact the community.

A Three-Year Ministry Plan: The development of strategic goals and strategies will enable the church to fulfill the new vision with clear action plans.

Restructured Ministry: A systems approach to ministry will enable ministry teams to be developed and led by capable leaders for specific ministry initiatives.

New Ways of Thinking and Acting: Leaders will develop new perceptions about how to live together in biblical community, train leaders and assess ministry opportunities for future re-visioning.

Making New Disciples: The church will incorporate new people who have been reached as a result of the new focus on the surrounding community.

Reproducing New Churches: As God directs the church’s process of multiplying disciples, God may lead the church to plant new congregations to increase the church’s impact in surrounding communities and other communities around the world.

The beauty of Retool is that the church does not merely wait for the end result, rather new learning and growth is evident throughout the two-year process.

WHAT IS THE COST OF RETOOL?

The cost of implementing the Retool process will vary somewhat depending on how a church handles logistics. The cost for most churches, however, will be in the range of \$5,000.00 for the two-year pathway process. First year start-up costs will be around \$3,500.00, and second year costs will be around \$1,500.00. A detailed description of Retool costs is available from the Region Retool Coordinator (Ron Cary), and will be shared with all participating churches.

Some grant money may be available for smaller churches that are unable to afford the entire cost.

HOW CAN MY CHURCH GET STARTED ALONG THE RETOOL PATHWAY?

First, learn all you can about Retool by reviewing the previously indicated websites;
Second, pray about it and ask for God's wisdom and direction;
Third, contact the Region Retool Coordinator to learn more and to begin the process:

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[Click here for the Retool Kit Pathway Brochure](#)