



MEMORANDUM

TO: Pastors & Church Moderators
FROM: Rev. Heidi DeMott Shanes, Immediate Past President
RE: 2010 Nominations for ABC-MI Service
DATE: June 4, 2010

Each year the ABC-MI Immediate Past President is charged with the responsibility of chairing the Nominating and Recruiting Committee. The committee itself is tasked with preparing a slate of nominees to be considered by delegates to the Annual Meeting. To aide the work of the Nominating and Recruiting Committee, it was suggested that constituent churches be made aware of the positions that need to be filled so as to have the opportunity to provide input. Therefore, we invite you to share the names of persons you believe have the gifts/skills needed for the positions to be filled. The Nominating and Recruiting Committee will give serious consideration to all names submitted to the committee.

Enclosed please find the listing of positions to be filled along with a brief job description. Please note the following:

- There are four Ministries Teams comprised of a Team Chair and five additional members. They are: (1) Congregational Ministries & Missions Team; (2) Leadership Ministries Team; (3) Administrative Ministries Team; (4) Family Ministries Team. Each Ministries Team member also serves on the Region Board.
- Ministry Team members are elected for a two-year term and may serve a maximum of two consecutive full terms or a total of four years;
- The Ministry Teams and Region Board are required by the ABC-MI Bylaws to meet at least twice per year and generally meet on a Saturday in March and September. Generally the Ministry Teams meet on Saturday Morning with the Region Board meeting on Saturday afternoon;
- Every effort is made to reflect geographic, gender, lay/clergy, and cultural diversities on each Ministry Team. That is why next to the position you will note in parentheses what is preferred in terms of individual to serve on the team;
- Region Officers and Ministry Team Chairpersons also comprise the ABC-MI Executive Committee. The Executive Committee generally meets three times per year between the Region Board meetings;
- The person being nominated must be a member in good standing in an ABC-MI related congregation.

Thank you in advance for your prayerful reflection on possible candidates to serve the ABC-MI. If you would be so kind as to submit your recommendations to me by Tuesday, July 20, I would be most appreciative. You may mail or e-mail your recommendations to the following: Rev. Heidi DeMott Shanes, PO Box 238, Gregory, MI, 48137 or demotthe@yahoo.com.

2010 Nominating & Recruiting Needs

In parenthesis are listed specific diversities preferred. If a particular diversity is not needed, it is not specifically listed. For example, for Vice-President there is not a specific cultural diversity needed in 2010 to maintain appropriate cultural diversity over a period of years.

Vice-President (Male/MDA/Lay): _____
Name of Nominee

The Vice President shall:

- Act for the President when delegated by the President, or in his/her absence or inability to exercise the duties of the office;
- Serve as vice-chair of the Region Board and Executive Committee;
- Succeed to the office of President in the following year;
- Be an ex-officio member of the Nominating and Recruiting Committee;
- Serve as chair of the Region's Annual Gathering Committee.

Administrative Ministries Team (Female): _____
Name of Nominee

The responsibilities of this team shall be to have oversight of the support services which undergird all the internal workings of the corporate structure of the Region, and which facilitate the effectiveness of other Ministries Teams. Specific responsibilities include, but are not limited to:

- Communications
- Budget development and management
- Property management
- Legal matters
- Personnel
- Endowment review
- Insurance needs and coverage
- Region annual audit/audit review
- Region Annual Offering & Planned Giving materials

Congregational Ministries & Missions Team

(Female/Lay/African-American): _____
Name of Nominee

(Female): _____
Name of Nominee

The responsibilities of this team shall be to provide resources related to congregational health and vitality. Specific responsibilities include, but are not limited to:

- Church Health Assessments
- Church growth and renewal
- Transitional ministries
- Evangelism
- Stewardship development

- Identifying and addressing specific needs of divergent congregations (urban, suburban, rural)
- Mission support initiatives such as annual offerings, missionary deputation, and mission trips
- New church planting initiatives

Leadership Ministries Team

(Central/Lay): _____
Name of Nominee

(African-American): _____
Name of Nominee

(Female): _____
Name of Nominee

The responsibilities of this team shall be to organize and aid in the accomplishment of leadership development and support. Specific responsibilities and relationships include, but are not limited to:

- Ministry Leadership Groups
- Pastoral health and support
- Commission on Ordination and Standing
- Leadership development & training
- Certificate in Christian Ministry program
- Ministers Council
- Retired ministers and missionaries

Endowment Fund Trustee (Female/African American): _____
Name of Nominee

The ABC-MI Endowment Fund Board of Trustees is composed of six members elected at large for a term of three years, and four ex-officio members: the Executive Minister, the Region President, the Region Treasurer and a representative from the Administrative Ministries Team. The Trustees generally meet twice per year at the Region Office to review the progress of the fund and to consider other matters relating to the Endowment Fund. At the meeting following the second quarter of the year, the trustees establish the amounts to be distributed in the next calendar year.

Michigan Baptist Scholarship Society (MMBA/Clergy): _____
Name of Nominee

The Michigan Baptist Scholarship Society exists to provide scholarships to members of ABC-MI-related congregations who are preparing for careers as professional church leaders and are in need of financial assistance. The Society, currently chaired by Mr. Bruce Carr, generally meet semi-annually to review applications and make scholarship awards.

Historical Committee (): _____
Name of Nominee

(): _____
Name of Nominee

The Historical Committee exists to encourage the preservation of local congregation’s history and heritage. This is accomplished through periodic workshops on how to preserve historical documents and artifacts. The Committee maintains a historical room in the Region Office and members of the committee meet from time to time to add/organize historic information. For more information on the work of the Historical Committee, contact Rev. Ray Strawser, current chair of the Historical Committee.

Regionally-Nominated ABCUSA General Board Representative (Lay/Young Adult under 35/ethnicity other than Euro American/MMBA) _____
Name of Nominee

The ABCUSA General Board meets annually, generally in Valley Forge, PA in October or November. The meeting usually begins on a Thursday and goes through Sunday noon. The travel, lodging, meals are covered by the ABCUSA Representative Process. The ABC-MI is eligible to send two representatives. The other current ABC-MI General Board representative is Rev. Robin Crouch, pastor of First Baptist Church of Charlotte. He previously served in this role some years ago representing West Virginia. In addition to the annual meeting of the General Board in Valley Forge, the representative is a member of the ABC-MI Region Board, which meets generally twice a year (see memo). To learn more about the role of a regionally-nominated ABCUSA General Board Representative, contact Dr. Michael Williams or Rev. Robin Crouch.